

# Gateshead UNISON News

February 2018

*Proudly representing members every step of the way.*

## Have your say on your pay - NJC Pay Offer 2018/20

### Consultation



You may recall in June 2017, the Trade Union Side submitted the following one-year pay claim for 2018/19: *the deletion of NJC pay points Spinal Column Point (SCP 6-9) to reach the Foundation Living Wage of £8.45 (UK) and £9.75 (London) and a 5% increase on all NJC pay points.*

Following months of negotiations, on 5th December the Local Government Association (LGA) made the following two-year, final offer in response to our claim: **From 1 April 2018 annual increases of:**

- On Spinal Column Point (SCP) 6, £1,380 (equivalent to 9.191%)
- On SCP 7, £1,380 (equivalent to 9.130%)
- On SCP 8, £1,380 (equivalent to 9.052%)
- On SCP 9, £1,380 (equivalent to 8.976%)
- On SCP 10, £1,250 (equivalent to 8.006%)
- On SCP 11, £1,200 (equivalent to 7.592%)
- On SCP 12, £1,050 (equivalent to 6.512%)
- On SCP 13, £900 (equivalent to 5.458%)
- On SCP 14, £900 (equivalent to 5.363%)
- On SCP 15, £900 (equivalent to 5.272%)
- On SCP 16, £900 (equivalent to 5.167%)
- On SCP 17, £900 (equivalent to 5.064%)
- On SCP 18, £800 (equivalent to 4.427%)
- On SCP 19, £700 (equivalent to 3.734%)
- On SCPs 20 and above, 2.0%



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..... and from 1 April 2019:

~ A new NJC pay spine (SCP1-44) with a bottom NJC pay rate set at £9 per hour (new SCP1)

~ 2% incremental steps between each new SCP 1 & 22 (old SCP 6-28)

~ 2% cost of living increase on new SCP 23 & above, including those on locally extended NJC pay spines

UNISON's NJC Committee is recommending that members **reject** the two-year 2018/20 pay offer. The Committee believes that the offer falls short of our claim and does not adequately reflect the current and anticipated increase in inflation.

However, the Committee is clear that the offer is the best achievable by negotiation and that **nothing short of substantial, all-out strike action** could have the potential to improve the offer.

Your response is vital – please look out for your consultative ballot in the post, via email or at workplace meetings.

If you would like to request a workplace meeting and require any further info please call 4776638 or email [info@gatesheadunison.co.uk](mailto:info@gatesheadunison.co.uk).

**The ballot closes 28<sup>th</sup> February.**

## Annual General Meeting - take your place at the heart of Gateshead's Biggest and Best Trade Union.

2017 was quite a year for Gateshead UNISON members. Pay cap, Budget Reductions, in/outsourcing, Restructures, Academisation, TA Standards, WASPI, Life Long Learning and much more.

**So what's in store for 2018/19 ?** Why not come to your AGM on Friday 23rd February and take your place at the heart of Gateshead's biggest and best Trade Union. Special guest speakers include Martin Gannon, Leader of Gateshead Council and Local MP's Ian Lavery, Ian Mearns and Liz Twist.

### Gateshead UNISON Annual General Meeting 2018

Friday 23<sup>rd</sup> February, 5.15pm ~~at~~ Bewicks Restaurant, Gateshead Civic Centre

Buffet from 4.30pm - Bar - Refreshments - Free Prize Draw



*Wansbeck MP Ian Lavery recently clinched the top job of Labour Party Chair in Jeremy Corbyn's shadow cabinet. He was a key architect in pulling together Labour's current manifesto - widely accepted to be the most radical, credible and responsible manifesto since 1945.*

*Incidentally - during the 1984/85 miners' strike Ian was the only apprentice in the North East area who refused to go to work ..... says it all really!*